In accordance with the Governor’s Order Suspending Certain Provisions of the Open Meeting Law, G. L. c. 30A, § 20, relating to the 2020 novel Coronavirus outbreak emergency, the March 8, 2021 public meeting of the Affirmative Action/Diversity Committee shall be physically closed to the public to avoid group congregation.

Alternative public access to this meeting shall be provided in the following manner:

1. The meeting will be held via Zoom video conference. The public can view and hear the meeting in real time by joining the Zoom video conference.
2. Real-time public comment may be permitted at the discretion of the chair utilizing the Zoom virtual meeting software. This application will allow users to view the meeting and send a comment or question to the Chair via the Chat function. Submitted text comments may be read into the record at the appropriate points in the meeting as determined by the Chair.
   a. Zoom Login instructions:
      i. Instructions and the meeting link for this specific meeting can be found at the following web address: https://www.falmouthma.gov/1133/Affirmative-Action
      ii. Please plan on 10-15 minutes of preparation time to log in though it may be less if you have previously used Zoom on the device you will use to access this meeting.

3. Additionally public comments may be sent in advance of the meeting to aai@falmouthma.gov at least 5 hours prior to the beginning of the meeting. Documents and audio or video files may also be submitted via email in advance of the meeting. Submitted email comments and documents will be made a part of the meeting record and may be read into the record, summarized or displayed during the meeting at the discretion of the chair.

Members:
Patricia (Trish) Oshman, Sue O’Brien, Meghan Hanawalt, Lynne Rhodes, Deb Berglin
Students: Angelica (Alex) Oshman
Town: Denise Coleman
School Committee: Natalie Kanellopoulos

Land Acknowledgment
We are standing on the ancestral lands of the Wampanoag People. We pay respects to their elders past and present. Please take a moment to consider the many legacies of violence, displacement, migration, and settlement that bring us together here today. And please join us in uncovering such truths.

Guest (25 minutes)
Dr. Lori Duerr discussion:
  • DESE data
• future plans to improve DEI in schools
• thoughts on the Diversity Officer and
• ways the schools and our committee can collaborate

Old Business (25 minutes)

Review & Approve Minutes
• February 1, 2021
• February 8, 2021
• February 22, 2021

Job Posting and Interview Process Recommendations
• Outreach / job posting avenues
• Interview questions

New Business – (20 minutes)

• Review Deb’s letter to Select Board on the Diversity Officer position
• Group Training
• Other

Public Comments – 2 minutes per person

Open Forum – (10 minutes)