

TOWN OF FALMOUTH
SELECT BOARD
Meeting Minutes
Executive Session
Saturday, March 5, 2022
Select Board Meeting Room and
Old Water Room
Town Hall
59 Town Hall Square, Falmouth, MA 02540

Present: Douglas C. Brown, Chair; Nancy R. Taylor, Vice-Chair; Samuel H. Patterson; Megan English Braga; Onjalé Scott Price.

Others in Attendance: Julian M. Suso, Town Manager; Peter Johnson-Staub, Assistant Town Manager; Tim Smith, Fire Chief.

MGL Ch. 30A, S 21 (a)(3) – Discuss strategy with respect to collective bargaining with Falmouth Firefighters Local 1397.

Note: The start of the executive session was delayed because one of the Board members was unexpectedly late in arriving.

At approximately 8:58AM, the proposed collective bargaining agreement package was presented to members of the Board. It has been ratified by members of the Falmouth Firefighters Local 1397. This includes two agreements, for a total of four (4) years: July 1, 2021 through June 30, 2022 (FY22 Agreement) and July 1, 2022 through June 30, 2025 (FY23-FY25 Agreement). Mr. Johnson-Staub addressed several concerns related to the possibility of seeking to negotiate an increase in minimum staffing at this time. Fire Chief Smith and Town Manager Suso provided several comments. For context, Mr. Suso shared a copy of a Fire staffing policy adopted by the Select Board at its meeting of November 8, 2021.

Mr. Brown presented two exhibits, including a Fire Station staffing exhibit first presented to the Select Board on October 25, 2021 and a second exhibit which consisted of a proposed Addendum to this negotiated Collective Bargaining Agreement with Firefighters Local 1397 which Mr. Brown was offering as an amendment for Select Board consideration. This was discussed. No action was taken on this proposed amendment.

Dr. Taylor made a motion to approve the proposed collective bargaining agreement package with Falmouth Firefighters Local 1397 as presented. This motion was seconded by Mr. Patterson and approved by roll call vote. Vote: Yes (4), No (1 – Mr. Brown).

At approximately 9:26AM, there being no further business, Mr. Patterson moved to adjourn the executive session and return to open session. The motion was seconded by Ms. English Braga and approved by roll call vote. Vote: Yes (5), No (0).

Respectfully Submitted,

Julian M. Suso
Town Manager and Recording Secretary