HEARD Kelly Welch open the Public Meeting at 6:31 PM.

HEARD Kelly Welch recite the recording statement.

HEARD Andrea Thorrold read the Falmouth Public Schools Mission and Vision Statement.

PUBLIC COMMENT
HEARD Lori Andrade, FEA President, request to read a statement in conjunction with Jim Deasy, FEA Vice-President.

HEARD Ms. Welch clarify the purpose of the Public Comment Section of the meeting. Additionally, Ms. Welch reported that the statement sent to her moments ago would not be an acceptable statement according to the Falmouth Public Schools Policy BEDH, Public Participating at School Committee Meetings. Personal complaints of school personnel nor against any member of the school community matters are not allowed.

HEARD Ms. Andrade state as the FEA president, she does not believe this is a complaint and therefore, will not violate the policy. Ms. Welch noted Ms. Andrade’s objection.

HEARD Jim Deasy, state that the statement is actually a press release. Ms. Welch said the Public Comment portion of the meeting has its own guidelines. The statement was not read.

UPDATE from Superintendent
HEARD Dr. Duerr report that Falmouth has moved into the “yellow” on the COVID 19 State map.

HEARD Dr. Duerr report on the data regarding racial disparity in discipline referenced in The Cape Cod Times. Dr. Duerr stated that the numbers reported could not be verified by a specific source. Dr. Woodward, Director
of Student Services prepared a presentation using data from the Department of Elementary and Secondary Education (DESE) that is accessible to anyone. Dr. Woodward reviewed the following areas:

- Demographics
- Discipline Trends
- Expulsion Data
- Suspension Data
- Responsive Practices

HEARD Kelly Welch state that this item will be on the next agenda to have time to process all the information and discuss further.

HEARD FHS Principal, Mary Gans state that the High School takes these issues very seriously and have taken the following steps to address discipline at the High School:

- Restorative practices
  - Mediation
  - Counseling
  - Transitional Programs
- Principal Gans and her Assistant Principals have attended workshops on the topic of restorative practices
- Ms. Gans contracted Ms. Minahan to provide Professional Development for all teachers on *Managing Challenging and Disruptive Students in the Classroom*
- Started a *Racial and Social Justice Committee* over the summer
- Started a *Clippers for Justice Schoology Group*

HEARD Dr. Duerr review the steps the district have taken on this subject which include:

- Started Restorative Justice
- Contracted Kalise Wornum as a district consultant

HEARD questions and comments following presentation.

**Public Hearing on FY22 Budget**

MOTION by Melissa Keefe to open the Public Hearing on the FY22 Budget. SECONDED by Natalie Kanellopoulos. Roll Call Vote. UNANIMOUS.

HEARD Kelly Welch state that the budget for FY22 is $51,514,729. This is a 2.49% increase from last year.

HEARD Dr. Duerr report that she and Patrick Murphy have completed their tour at all the School PTO/School Council Meetings. Budget Books are available at the Administration Building.

HEARD Mr. Furnari thank the Finance Committee for collaborating with the Budget Subcommittee in this process.

MOTION by Melissa Keefe to close the Public Hearing on the FY22 Budget. SECONDED by John Furnari. Roll Call Vote. UNANIMOUS.

**SECOND Read on Diversity, Equity, and Inclusion Officer Job Description**

HEARD Joany Santa, Director of Human Resources, thank the Affirmative Action Committee for moving this position forward.

HEARD suggestions, questions and comments following the second read of the job description.
HEARD Megan Hanawalt, member of the Affirmative Action Committee, answer questions.

ACT on Vehicles as Surplus
MOTION by Terri Medeiros to status the following Falmouth Public School vehicles as surplus: 2009 E150, VIN#8461; 2011 ECOWAG, VIN#9229; 2007 E150, VIN#0100. SECONDED by Melissa Keefe. DISCUSSION. Roll Call Vote. UNANIMOUS.

Routine Business
MOTION by Melissa Keefe to approve the minutes of January 26, 2021. SECONDED by Andrea Thorrold. Roll Call Vote. UNANIMOUS.

Report from Chair
HEARD Kelly Welch report on the following:
- No Place for Hate is offering a micro-aggression training scheduled for February 16, 2021 from 7-8 PM.
- Ms. Welch will be speaking at the upcoming Legislative Breakfast on the topic of our training on race and equity in the District.
- The FHS virtual play, Clue, was wonderful.

Follow-up Items
HEARD Kelly Welch request information about our new paid-for sport streaming service. Ms. Welch also requested data on disparities with our children due to COVID-19.

HEARD John Furnari remind members that the 11th Legislative Breakfast is this Friday from 8:30 – 10:30 AM. Mr. Furnari also stated that the Town of Yarmouth voted to lease the MacArthur Building to the Cape Cod Collaborative for the Waypoint Program. Finally, he requested that even though the meetings are via Zoom he asks that the Committee resume the Pledge of Allegiance at the beginning of each meeting.

HEARD Melissa Keefe request information about school pictures this year. Dr. Duerr stated that all schools would be doing school pictures this year but they would look different from those in past years.

HEARD Melissa Keefe state that the District has been following rules of the State, and the MIAA but we could all do better for our community.

HEARD Natalie Kanellopoulos request information about the progress of School Committee Goal #2.

HEARD Terri Medeiros request to be a liaison for student input. Ms. Medeiros will talk to Dr. Duerr for the mechanics of that project.

HEARD Andrea Thorrold encourage all members to sign-up for the micro-agression training previously mentioned. Additionally, Ms. Thorrold reminded everyone to sign-up for the Legislative Breakfast. Finally, Ms. Thorrold requested that everyone support the VIP’s Board of Director’s initiative (Valentine’s Day activity).

MOTION by Melissa Keefe to adjourn. SECONDED by John Furnari. Roll Call Vote. UNANIMOUS.
The following documents were included in the School Committee packet of February 9, 2021. Hard copies can be found in the Superintendent’s office or electronic copies on-line at the Town’s website: www.falmouthmass.us/AgendaCenter

- DRAFT Job Description of the Diversity, Equity, and Inclusion Officer position  (Draft and Mark-up Version)
- Copy of Registrations for Surplus Vehicles: VIN# 0118, 0114, 0119
- Draft Minutes of January 26, 2021
- December 2020 and January 2021 Bill Schedules
- School Counseling Newsletter, February 2021, Issue 3
- PowerPoint Presentation: Suspension and Expulsion Data Review and Responsive Practices, February 11, 2021 (handed out at the meeting)

MEETING ADJOURNED: 8:25 PM

Minutes Approved: February 23, 2021

Respectfully Submitted,

Melissa Keefe
Secretary

Recording Secretary: Sharon Reid