

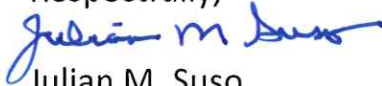
PRESS RELEASE

Falmouth Town Planner Tom Bott transmitted a resignation letter, dated November 10, to the press and multiple other entities. This same letter contained inaccuracies and misstatements of fact. Due to respecting personal privacy issues, I am unable to comment upon items within Mr. Bott's personnel file.

Nonetheless, some of the inaccuracies in Mr. Bott's letter and attachments can be clarified. Regarding the allegation that the Town Manager was somehow opposed to interviewing a minority candidate for the Assistant Town Planner position, Mr. Bott was aware but did not indicate that the Town Manager was NOT involved in the initial interview process for this position. In point of fact, Human Resources Director Denise Coleman conducted the initial interviews along with Mr. Bott. The minority candidate was indeed selected for an initial interview and this interview was scheduled. The candidate did not show up for the interview, nor did he call and advise that he would not be attending. Although not routine procedure, he was then called by Ms. Coleman and he indicated that he would be getting back to her. No follow-up response was received from this candidate. Based upon this consistent unprofessional response, Ms. Coleman appropriately determined that this candidate should be passed. I agree with that decision.

With regard to the allegation that a Memorandum from Mr. Bott involving Lewis Neck Road was somehow "inappropriately" removed from the Town website, the written facts demonstrate that Mr. Bott was fully aware that his original Memorandum contained outdated information regarding the factual circumstances of the matter and would be misleading to the Zoning Board of Appeals. The factual basis for the matters involving Lewis Neck Road were carefully reviewed in consultation with the Assistant Town Manager and Town Counsel Frank Duffy and a corrected update of the original Memorandum was therefore requested. Mr. Bott was advised in advance that the original, outdated Memorandum would be removed from the record so as not to confuse or mislead the Zoning Board of Appeals and he expressed no opposition at that time.

Respectfully,



Julian M. Suso

Falmouth Town Manager

November 15, 2021