



TO: Select Board and Town Staff
 FROM: Mike Renshaw *MR*
 SUBJECT: Monthly Department Activity Update, December 2025
 DATE: January 7, 2026

Upcoming Meetings/Events:

- Town Offices closed in observance of Martin Luther King, Jr. Day, Monday, January 19
- Select Board regular meeting, Monday, January 26, 6:30 PM at Senior Center
- Select Board regular meeting, Monday, February 9, 6:30 PM at Senior Center
- Town Offices closed in observance of President’s Day, Monday, February 16

ACCOUNTING

<u>DATE</u>	<u>WARRANT</u>	<u>VENDOR</u>	<u>INVOICES</u>	<u>CHECKS/EFT</u>	<u>PAYROLL</u>
11/6/2025	W19	2,611,731.34	399	191	1,042,984.49 TOWN 1,365,397.83 SCHOOL
11/13/2025	W20	2,080,589.42	481	268	
11/20/2025	W21	2,071,130.63	534	298	1,065,084.27 TOWN 1,522,888.24 SCHOOL
11/26/2025	W22	1,024,626.45	470	214	
	TOTAL	7,788,077.84	1,884	971	4,996,354.83

- Sent out Monthly Reports to Departments & Committees
- Verified Cash Receipts with Treasurer
- Processed Public Records Request
- Attended Retirement Board Meeting

- Attended Town Meeting
- Processed 15 Manual Journal Entries
- Preparation for Tax Rate Recap
- Submitted Schedule A to Department of Revenue
- Submitted Schedule 1 & 19 for School Year-End Report
- MUNIS AP and Vendors

TREASURER/COLLECTOR

- Month of November RE Collection for Q2 Fy26 \$8,478,570.
- 81 Wires processed.
- Processed 120 letters of appeal for Parking Tickets.
- 2025/05 Excise collected \$199,042.
- Water Bills Collected November \$2,891,667.
- Working with Assessors and Department of revenue on 68 land of low value property (unbuildable with values less than \$27,315).
- 2,723 bills processed.
- 46 bank accounts reconciled and verified with accounting.
- 1,125 accounts payable checks mailed.
- 156 invoices processed for bi-weekly payroll deductions.
- 22 general ledger accounts for payroll deductions reconciled.
- 72 municipal lien certificates processed (done for property sales, refinancing, insurance claims, etc.).
- 165 Building permit reviews for paid taxes were completed.
- 625 deposits posted.
- Assisted Town departments with procurement related activities:

- Hatchville Fire Station – Ongoing project support
- Bank/Cash Reconciliation
- Town Purchasing Card-Purchase Assistance-Fire
- Debt Service Payments-Process monthly debt payments
- Finance Committee – Ongoing assistance
- FY27 Operating Budget-meetings
- FY27 Budget Book, Prepare Contents
- Land Disposition RFP's-Advertising
- Animal Control Center RFQ-Review
- Wastewater- Commonbuys postings
- MES Shellfish Boat IFB-Review

December:

- Prepare submission for tax rate

COMMUNITY DEVELOPMENT

Upcoming meetings:

- Conservation Commission Meeting 7:00 p.m. Jan. 7, Zoom
- Zoning Board of Appeals Meeting 6:00 p.m. Jan. 8, Town Hall
- Community Preservation Committee Meeting 6:30 p.m. Jan. 8, School Admin
- Planning Board Meeting 6:30 p.m. Jan. 13, Town Hall
- Conservation Commission Meeting 7:00 p.m. Jan. 14, Zoom
- Zoning Board of Appeals Meeting 6:00 p.m. Jan. 15, Town Hall
- Conservation Commission Meeting 7:00 p.m. Jan. 21, Zoom
- Board of Health Meeting 5:30 p.m. Jan. 26, Town Hall
- Planning Board Meeting 6:30 p.m. Jan. 27, Town Hall
- Zoning Board of Appeals Meeting 6:00 p.m. Jan. 29, Town Hall

Building Division

Inspectional Services

- 521 applications received and reviewed, building permits were issued including 16 new residential dwellings, 1 accessory structure, 0 demo and rebuild and 1 new commercial buildings.
- 948 inspections were performed. Inspections included foundations, footings, plumbing, gas, electrical, frame, insulation, final and yearly CI inspections.
- 2,398 permits cleaned and uploaded to Permiteyes.
- \$170,265.33 in fees collected including cash, check, online payments, waived, rejected payments, and refunds.

Zoning Enforcement

- 4 complaints were investigated. 9 violations from inspections investigated.
- 1 non-conforming package was researched.
- 40 calls responding to zoning issues.
- 2 enforcement letters certified.
- 13 fines issued totaling \$13,900.
- 2 ZBA referrals reviewed, and comments provided.
- 0 Planning Board referrals reviewed, and comments provided.
- 21 scheduled review meetings with Building Commissioner and Assistant Zoning Compliance Agent.
- 22 impromptu meetings with people who drop in with questions.

Conservation Division

Land Management

- Staff is in the process of hiring a new Land Manager with an anticipated start date in January if the preferred candidate accepts the town's employment offer.

Regulatory Work

- The Commission held 3 hearings in December. The staff reviewed and processed 31 permit applications which included 8 Notice of Intents (NOI), 20 Request for Determination of Applicability (RDA), and 3 Request to Amend an existing Order of Conditions (AOC). Detailed staff reports were given to the Commission and applicants prior to the hearings.
- Conservation staff received 7 requests for a Certificate of Compliance and 8 requests for Administrative Review (approval) in December. Conservation staff issued 5 approved orders of conditions (decisions). The Commission held 1 enforcement hearing.
- The division collected \$7,400.00 in fees.
- Conservation staff held offices hours each week on Tuesdays and Fridays to assist residents and engineers with projects, ideas, and concerns.
- The Conservation Department has been assigned and reviewed 93 building and express permits in December.

Health Division

- Inspections:

○ Title 5/ septic related	38
○ Food Safety	55
○ Housing/Nuisance	11
○ Pools	5
○ Other	3
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○ Total	112
- Applications –This month a total of 315 applications were received, and 328 applications were processed. Fall through the end of each calendar year is the annual permit renewal season for food, tobacco, septage haulers, septic installers among other types resulting in a lot of application for the rest of the calendar year. Thus far, the total number of Health permits and licenses issued in 2025 was 1,947.
- Staff working closely with food establishments with the plastic reduction regulation. There has been a lot of staff time both in the office and in the field during inspections working with establishments on compliance, waiver and variance processes.
- Reviewed approximately 55 building permit and provided ZBA referrals.
- Onboarded the town’s new Asst. Health Agent, David Coakley.

- Health, Comm Dev and Town Manager's office met with a 3rd party firm specializing on determining the short-term rentals that are actively renting their property. This is the next step in increasing compliance with the rental registration requirement beyond the approximately 850 issued in 2025.

Planning Division

Community Preservation

- The CPC completed voting on funding recommendations for April 2026 Town Meeting project proposals during the 12/4 meeting.
- The CPC Chair provided the Committee's annual report to the Select Board on December 1.
- Information on the 2026 CP Application deadlines will be announced in early 2026.

Geographic Information Services (GIS)

Ongoing Operations and Maintenance

- User Support and Training: Provided daily, weekly, and monthly step-by-step guidance to public and town staff on utilizing the Public Interactive GIS interface. Support included instruction on map creation, data saving procedures, and submitting feedback/issues directly to Sanborn (the platform vendor).
- Public Interactive GIS Maintenance: Updated and maintained the Town of Falmouth's specific themes within the Public Interactive GIS platform as data changes occurred.
- External Theme Monitoring: Monitored state and federal GIS themes, coordinating immediately with Sanborn when discrepancies were identified.
- Database Management & Restoration: Continued comprehensive restoration and cleanup of the central GIS database, focusing specifically on filling missing components and ensuring metadata completeness for all entries.
- Infrastructure Data Entry: Performed daily/weekly/monthly input of data submitted by Public Works (PW) crews into the Water and Sewer Databases (e.g., nodes, accounts, mains, pipes).
- Emergency System Updates: Maintained sole responsibility for biweekly (or more frequent, as needed) updates to the Rapid SOS geodatabase for 911 system themes/layers, as well as the MARK43 system layers for Police, Fire, EMS, and Dispatch.

Inter-Departmental and Collaborative Projects

- Collaborated with the Falmouth Conservation Department and the Falmouth Pond Coalition to create databases and maps defining 100, 200, 300, 400, and 500-foot pond buffers and add contour lines to determine slope. These maps support field crews verifying the location of specific nodes and catch basins and are generated incrementally as requested.
- Engaged in various Cape-wide projects in coordination with the Cape Cod Commission (CCC).

Data Analysis and Specific Requests

- Public Works Water Management Designed and Developed: Three individual geodatabases were created for the management of Backflow Prevention Devices in Falmouth. These databases facilitate efficient field data collection and subsequent submission to the state regulatory agency. They have been configured for seamless integration into the Public Works (PW) department's existing enterprise asset management software, VUEworks, and ready for installation.
- Compass Realtor Agencies: Aided Realtor Meghan Andrews in identifying the data source within the Multiple Listing Service (MLS) that links state real estate listings to villages and investigated why this join operation is causing property location errors not only in Falmouth but across the State.
- Commonwealth of Massachusetts: Represented the GIS department of Falmouth at the GIS State Agency meetings in Boston.
- Assessing Department: Assisted the Assessor in processing 85 properties lacking unique state identification. Generated new Massachusetts State IDs based on property centroids while implementing spatial logic to ensure common area units (e.g., condominiums) correctly inherited parent parcel identification.
- Fire Department: Public Safety Logistics & Dispatch Mapping request: a comprehensive data request to update street addresses across all 70 map index grid locations created for the newly created Fire/EMS Districts.
- Developing a specialized map book format featuring street segments with verified address ranges (start/end numbers) for field operations as requested by fire department.
- Successfully geocoded all current town addresses to their respective Fire District Zones to enhance emergency response and dispatch accuracy.

- Veterans Services: Facilitated and aided Veterans Services personnel with technical processing and secure upload of departmental documentation to federal agency.

Housing

Local Initiative Program (“LIP”) Applications

- There are no pending applications

Town-Owned Land Disposition

- Staff issued an Addendum to the original Request for Proposals on December 16, 2025 and extended the deadline for submissions to January 13, 2026 for the 20 Brigantine Dr and 21 Pheasant Ln sites and to February 10, 2026 for the 0 Locustfield Dr and 0 West Falmouth Hwy sites.

Falmouth Affordable Housing Fund (FAHF)

- Current FAHF applications
 - 85 Brick Kiln Road, Dan Maclone/Nick Mirrione: Applicant has filed an amended application to increase the request to \$2,250,000 from \$1,920,000 for a project that includes forty (40) rental units total. Of that forty (40), the developer is proposing ten (10) units deed restricted at 80% of the AMI and five (5) units restricted at 120% of the AMI beyond the 25% required by the 40B statute (10 units) for a total of twenty-five (25) deed restricted units. All in perpetuity. Applicant went before the CPC on June 12, 2025 and received a positive recommendation. Applicant went before the Select Board, as Trustees of the FAHF on December 15, 2025. Request for funding was approved.
 - 4 Sandwich Road, Michael Galasso: Applicant is requesting \$1,500,000 for a project that includes ten (10) deed restricted units. Of that ten (10), two (2) will be deed restricted at 80% of the AMI, three (3) will be deed restricted at 100% of the AMI, and six (6) will be deed restricted at 120% of the AMI. Applicant went before the CPC on June 12, 2025 and received a positive recommendation. Applicant went before the Select Board, as Trustees of the FAHF on November 3, 2025. Request for funding was approved.
 - 545 Main Street, Michael Galasso: Applicant is requesting \$3,400,000 for the acquisition of 545 Main Street. The project is the redevelopment of a former nursing home into 67 rental units. Of those 67, 34 will be year round, deed restricted units at 80% AMI and the remaining 37 units will be seasonal, market rate (140% AMI) units. Applicant met with FAHF

Working Group on July 30, 2025, and August 27, 2025. Applicant also went before the CPC on September 11, 2025 and before the Select Board on September 26, 2025. The Select Board, as Trustees of the FAHF approved the application allocating \$2,100,000 for acquisition and \$1,300,000 for construction.

- 805 Gifford Street Ext., Habitat for Humanity of Cape Cod: Applicant is requesting \$100,000 in supplemental funding. The project includes four (4) affordable deed restricted homes for homeownership. Applicant met with FAHF Working Group on August 27, 2025, CPC on September 11, 2025, and before the Select Board on September 29, 2025. The Select Board, as Trustees of the FAHF approved the request for funding.
- 439 Pinecrest Beach Drive, Falmouth Housing Trust: Applicant is requesting \$175,000 for acquisition of 439 Pinecrest Beach Drive. Applicant is purchasing a market rate single-family home to convert to an affordable deed restricted home at 120% AMI upon resale. Applicant met with the FAHF Working Group on September 24, 2025 and the CPC on October 9, 2025. Applicant went before the Select Board on October 27, 2025. Funding was approved.
- Staff is preparing financial award documents for several projects recently approved by the Select Board.
- As part of the Housing Partnership Group (“HPG”), the Housing Coordinator (“HC”) is working on presenting an educational housing forum. The goal of the HPG is to host 2 a year as part of the goals and strategies of the 2024 Housing Production Plan.
- HC attended the December 11th Affordable Housing Committee meeting and gave her monthly report.
- As a member of the Barnstable County HOME Consortium Advisory Committee, HC attended the monthly meeting held on the 3rd Thursday of the month as well as attending “open office hours” for the Shared Regional Housing Services every other Tuesday.

Planning

Special Projects/Initiatives

- Permiteyes Administration: Staff continued administrative oversight of the Conservation and ZBA modules launch. ZBA module is expected to launch in early January and Conservation in late January.

- CPC Projects Procurement: Staff continued to develop procurement documents for the following CPC projects:
 - Edward Marks/Poor House Exterior Improvements Project
 - North Falmouth Village Association Junction Exterior Improvements Project
 - All-Inclusive Play Space Project
 - Lawrence Academy Exterior Improvements Project

Meetings

- On December 11th, staff attended the Affordable Housing Committee meeting.

Regulatory Work

- The Planning Board received no new applications in December.
- The Historical Commission received six (6) applications in December – three (3) were for Determinations of Non-Applicability and three (3) were for a Certificate of Appropriateness.

Zoning Board of Appeals Division

Regulatory Work

- New Applications: 3
- Filed with Town Clerk:
 - Decisions: 9
 - Administrative Approvals: 5
 - Amendments: 2

Comprehensive Permits

- 375 Sandwich Rd: 300 rental apartments
 - DEP draft decision issued; working toward building permits; preconstruction meeting held
- 19 North Falmouth Hwy: 20 single family homes
 - Decision granted; appealed. Awaiting a HAC ruling
- 85 Brick Kiln Rd: 40 rental apartments
 - Decision granted; appeal settled. Working toward building permits.

- Developer has requested to add an office on the Premises; ZBA scheduled hearing for January 2026.
- 419 Waquoit Hwy: 5 single family homes
 - Constructed; occupancy January 2026
- 805 Gifford St Ext: 4 single family homes
 - Decision granted
- 809 Sandwich Rd: 36 rental apartments
 - Hearing is “stayed” pending HAC Decision on Safe Harbor
- 0 Sandwich Rd: 50 single family homes
 - Hearing is “stayed” pending HAC Decision on Safe Harbor
- 48 Benjamin Nyes Ln: 14 single family homes
 - Collaboration with The 300 Committee; conserving 48 acres
 - Hearing continued to January 29, 2026
- “0” Broken Bow: 12 homeownership units (6 duplex buildings)
 - Hearing opens January 15, 2026

Other

- Participation in weekly land use permitting group to review current projects/development concerns or issues, proposed By-Law revisions.
- Launching Permiteyes on-line permitting module in January 2026 following meeting sessions with development team.
- Continuing project to prepare old zoning files for scanning project, creating a fully accessible and inclusive database.
- Preconstruction meeting with Saxon related to initial development plans for 375 Sandwich Rd.
- EOHLC Decision regarding Town’s assertion of “Safe Harbor” due to affordable housing progress plus achievement of 10% affordable housing is under appeal.

HUMAN RESOURCES

Recruitment

We are very pleased to welcome our new year-round employees:

Name	Department	Position	Start Date
Abigale Burns	Police Department	Police Officer	12/01/2025
Julia Croft	Police Department	Police Officer	12/01/2025
Carlos Freire	Police Department	Police Officer	12/01/2025
David Coakley	Community Development – Health Division	Assistant Health Agent	12/08/2025
Kristi Whittaker	Emergency Communications	Lateral Per Diem Communications Officer	12/09/2025
Brendan Sullivan	DPW – Fleet Services	Assistant DPW Mechanic	12/10/2025
Sean Sandlin	DPW – Parks & Forestry	Forestry Maintenance Worker	12/31/2025
Bohdan Bukhenik	Police Department	Police Officer	01/12/2026
Lissa Magauran	Town Clerk’s Office	Assistant Town Clerk	01/12/2026

Active Recruitments: We are currently in various stages of the recruitment process for the following positions:

- Communications Officers
- Conservation Land Manager
- Fire Chief
- Firefighter/EMTs and Firefighter/Paramedics
- IT Support Specialist I
- IT Support Specialist II

We expect to post new open positions in January.

Recruitment and Onboarding Platform: We encountered additional software challenges in November and December; however, those issues now appear to be resolved. We appreciate our IT Department’s efforts to resolve them.

Other Human Resources Activity

- We processed insurance changes elected during the Senior Health Plan Open Enrollment that are effective January 1, 2026 and attended the Cape Cod Municipal Health Group (CCMHG) Board Meeting.
- The Human Resources Department is part of the team planning and executing the implementation of the payroll, timekeeping, and accrual modules of the integrated financial management software with an anticipated Go-Live date of January 1, 2027.
- We assisted and are actively assisting departments and divisions with personnel issues/concerns and labor relations matters.

INFORMATION TECHNOLOGY

System & Network Health:

- Uptime: 99.75% uptime across critical systems.
- Unplanned Outages: None for December.

Security Status:

- **Access Controls:** Healthy, with regular reviews of user permissions and elevated access requests.
- **Anti-Malware:** No active malware detected on the network.
- **Endpoint Security:** No active infections detected
- **Firewall Activity:** No unusual traffic patterns detected.
- **Vulnerability Scans:** Recent scan performed, remediation IP. IT continues to refine our vulnerability management strategy to proactively identify and mitigate potential security risks.

IT Service Desk Analytics

	Created	Resolved	Unresolved
Jan	458	422	234
Feb	590	578	238
Mar	207	533	199
Apr	532	541	200
May	558	554	204
Jun	413	409	214
Jul	567	589	211
Aug	588	639	154
Sep	794	688	283
Oct	737	695	308
Nov	762	706	387
Dec	844	771	439

Website Analytics

www.falmouthma.gov

- **Pages** - 1617
- **Docs** - 3383

Pages w/o Visits – 120

Total Visits – 57,247

- **Pageviews** – 124,906
- **Average visit time** - 0:01:56

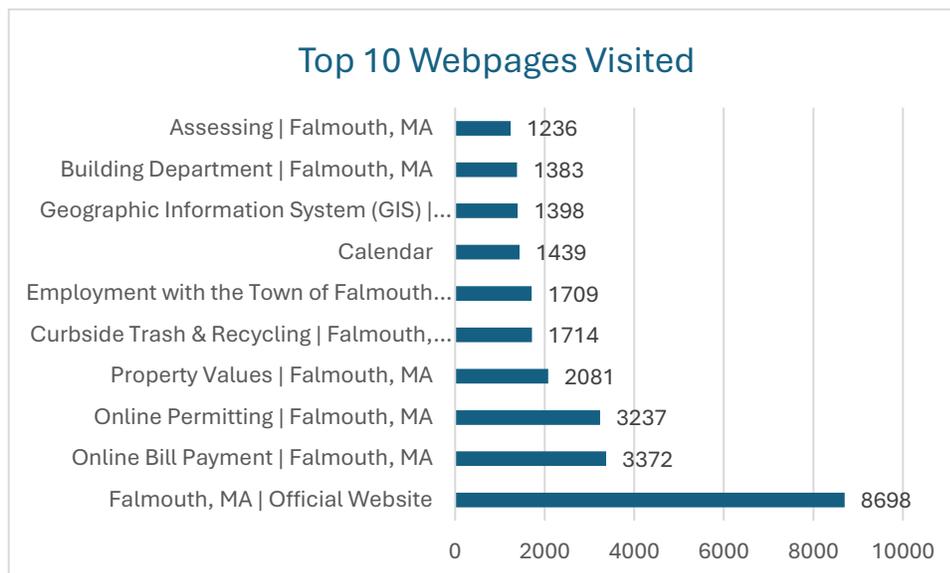
Broken Links - 453

- **Pages Affected** - 136
- **Documents Affected** - 119

Website Health:

- Uptime: 99.64% uptime
- Average response time 914 ms
- Unplanned Outages: (42) ranging from 1 to 35 minutes in length

- **Traffic sources**
- Search Engines – 33,694 (58.86%)
- Direct visits – 21,754 (38.00%)



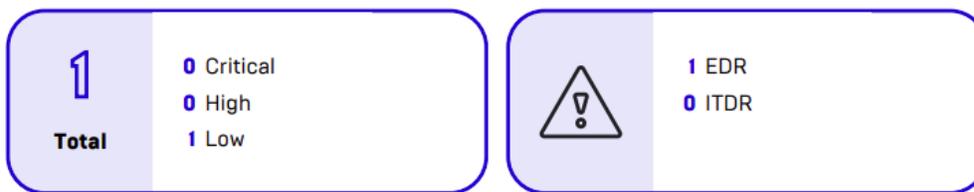
Cybersecurity Platform Health

Town Hall - Entities Protected 231 Windows 19 Servers

Analyzed 44,276,692 events from 231 entities on our network. Of those events, 21 signals were detected through both automated and human analysis. Information Technology manually investigated 1 suspicious signal. Those investigations led to 1 incident reports, which required remediation of compromised entities by Information Technology.

This defense strategy continues to reduce our risk, which maximizes our security and minimizes cyberattack damage to the Town of Falmouth.

INCIDENT SEVERITY & SOURCE



MOST REPORTED AV SIGNALS



MOST TARGETED DEVICES



Fire - Entities Protected 52 Windows 2 Servers

Analyzed 17,419,055 events from 52 entities on the network. Of those events, 3 signals was detected through both automated and human analysis. Information Technology manually investigated 0 suspicious signals. Those investigations led to 0 incident reports.

This defense strategy continues to reduce our risk, which maximizes our security and minimizes cyberattack damage to the Town of Falmouth.

Police - Entities Protected 76 Windows 9 servers

Analyzed 23,144,778 events from 76 entities on the network. Of those events, there were 11 signals detected through automated and human analysis. Security analysts manually investigated 0 signals that were suspicious in nature. That investigation led

to 0 incident reports, which required remediation of compromised entities by Information Technology.

This defense strategy continues to reduce our risk, which maximizes our security and minimizes cyberattack damage to the Town of Falmouth.

Town, Fire & Police Departments

- **Access Control Review** - Check access control lists (ACLs) to ensure proper user permissions and network segmentation.
- **Disk Usage Analysis** - Monitor disk space on servers and network storage devices to prevent potential storage issues.
- **Documentation Update** - Keep network documentation up to date with changes made to hardware, software, and configurations.
- **Hardware Inspection** - Visually inspect network devices for signs of damage, overheating, or malfunction.
- **Network Monitoring** - Monitor key network metrics like bandwidth usage, packet loss, and device status to identify potential issues proactively.
- **Performance Optimization** - Analyze network traffic patterns and optimize bandwidth usage to improve network performance.
- **Preemptive network repairs** - Using auto-generated reports and analytics to spot and patch usage problems across the IT network before they turn existential.
- **Security Audits** - Conduct regular security checks to identify vulnerabilities and potential threats on the network.
- **Software and Firmware Updates** - Regularly apply security patches and updates to operating systems, network devices, and applications on your network.

Troubleshooting - Address any reported network issues and perform troubleshooting steps to resolve problems.

MARINE & ENVIRONMENTAL SERVICES DEPARTMENT

Harbormaster Division

- Awarded the 2025 Elite Fleet designation from Marinas.com for outstanding marina operations.
- 2026 fees approved by the SB, mooring bills scheduled to be issued in early January.
- All 2026 slip dockage deposits received, balance due 3/1/26.
- DPW assisted with holiday light installation at the town marina

- Out to bid on the reconstruction of the Great Harbor Boat Ramp, bid opening 1/14/26.
- Assisted Mooring Regulations sub-committee work of the Waterways Committee
- Assisted Dredging Sub-committee work of the Waterways Committee

Natural Resource Division

- Responded to several deer hunting related incidents.
- Responded to two firearm related incidents while hunting.
- Responded to turtle stranding in Woods Hole
- Long Pond Hunting calls and patrols



Cold stunned Ridley turtle rescued in Woods Hole

Shellfish Division

- Out to bid on new shellfish boat, bid opening scheduled for 1/16/26.
- Overwintering relays of 900,000 first-year oysters from Waquoit Bay and West Falmouth Harbor in collaboration with AmeriCorps Cape Cod
- Hosted 18 students and teacher from the Environmental Lab at Upper Cape Tech School. Students introduced to aquaculture principles.
- 30 volunteers assisted with the seed out of the Great Pond Oyster farm products to the family area in West Falmouth. (Approximately 100K Oysters)

Animal Control Division

- 5 Dogs impounded and returned to owners.
- 20+ Wildlife calls responded to service and evaluation.
- 5 Pets placed under and released from quarantine per Massachusetts General Law for bite related incidents.
- 2 Feral cats trapped, spayed and neutered to be released.
- 3 Citations issued for failure to follow town bylaws.
- Daily beach patrols conducted for off-leash dogs on Falmouth town beaches.
- Worked with town counsel regarding dangerous dog court hearing and ADA complaint.

POLICE DEPARTMENT

Specialized Services Division Monthly Update

General Detectives

- Three new cases
- Working existing cases
- Assist the Patrol Division with questions regarding cases they are working on as well as assisting with two unattended death investigations.
- Court Preparation as well as Grand Jury and Trial Testimony
- One detective attended training for Managing and Conducting Background Investigations.

Missing Persons

- Missing Person Case, Michael Boling still an active investigation, assisted by the MA State Police Detectives assigned to the District Attorney's Office.
- Cold Case Missing Person, Raymond Barabe, from 1968, still an active investigation, assisted by the MA State Police Cold Case Unit.

Sexual Assault Investigations

- No new investigations

Narcotics

- Street level narcotics activity being investigated

Schools

- SRO's handled sixteen incidents and investigations

Staff Clinicians

- Individuals / Households served: 57
 - Each individual person served creates approximately 3-10 collateral contact / follow up calls (Families, schools, providers, etc.)
- Patrol co-response calls: 30
 - Calls addressed during routine co-response hours (911 calls, dispatch requests, in-person follow-ups, etc.) and officer referrals for outreach / support
- Station walk-in requests / incoming calls / Officer referrals: 27
 - Community requests or referrals to speak to a Clinician
- Section 12 commitments: 3
 - Petitions for mental health evaluations at Falmouth Hospital under Section 12
- Mandated reports: 2 (Department of Children and Families)
- Jail / Hospital Diversion: 21
- Area checks: 50
- Meetings / Networking
 - Essential Services Network
 - Essential Services Network Steering Committee
 - Barnstable CIT

- District Attorney's PMAT survey
- Statewide clinician meeting

Operations Division Update

Patrol Statistics

- Motor Vehicle Stops- 285
- Parking Violations- 58
- Welfare Checks- 83
- MV Crash- 96
- Loud Music/ Party- 9
- Suspicious Person/Motor Vehicle- 37
- Erratic Motor Vehicle- 27
- Disturbance- 27
- Larceny- 18
- Domestic Disturbance- 25
- Assault- 2
- Intoxicated Person- 4
- Overdose- 5
- Suicide Attempt/Threat- 7
- Section 12 (Mental Health Committal)- 4
- B&E- 7
- Section 35 (Substance Use Committal)- 8

Major Incidents & Arrest Highlights

OUIs and Crashes

- Nov 15 – Officers arrested an intoxicated driver on Locust Street after the vehicle struck a utility pole and fled the scene; charges included OUI–Liquor (2nd offense) and leaving the scene of property damage.
- Nov 20 – Single-vehicle crash on Wild Harbor Road after the operator struck a utility pole; the roadway was shut down while Eversource completed emergency repairs.
- Nov 21 – Two-vehicle crash on Locustfield Road resulted in the arrest of an intoxicated operator for OUI–Liquor and related motor vehicle offenses.
- Nov 25 – Officers responded to a two-vehicle crash at Sandwich Road and Carriage Shop Road involving significant injuries; the at-fault operator was cited.
- Nov 29 – Motor vehicle stop on East Falmouth Highway led to the arrest of a driver operating with a suspended license after erratic driving.
- Nov 30 – Two-vehicle crash on Teaticket Highway sent both operators to Falmouth Hospital with non-life-threatening injuries.

- Dec 4 – Rollover crash on Ranch Road after the operator fell asleep; one occupant was transported to the hospital with minor injuries.
- Dec 8 – Vehicle struck the front of a Main Street business after the operator mistakenly accelerated; significant structural damage reported and charges pending.
- Dec 10 – Box truck rolled over the guardrail on Route 28 North; State Police investigated with Falmouth officers assisting. No injuries reported.

Felony Investigations and Charges

- Nov 20 – Traffic stop on Woodview Drive led to the arrest of two individuals after fentanyl and cocaine were located with the assistance of a Sheriff's Office K9.
- Nov 23 – Female arrested on Main Street after stealing a phone and subsequently assaulting officers and damaging a police cruiser; multiple felony charges filed.
- Nov 25 – Officers arrested an individual on Teaticket Highway with outstanding warrants; narcotics were located during a vehicle search and additional charges added.
- Nov 30 – Major narcotics investigation on Beagle Lane resulted in the arrest of a suspect for trafficking fentanyl and possession with intent to distribute cocaine following a barricade situation and K9 response.
- Dec 1 – Motor vehicle stop on Teaticket Highway led to the seizure of fentanyl, cocaine, and illicit pills; operator arrested on multiple drug charges.
- Dec 5 – Breaking and entering in progress at the bus station on Depot Road resulted in the arrest of a suspect found inside the secured area.
- Dec 6 – Warrant arrest at a retail store led to the discovery of narcotics and additional drug charges.

Disorderly and Quality of Life Calls

- Nov 18 – Officers assisted a bank with a disruptive individual at an ATM; no-trespass paperwork completed.
- Nov 22 – Officers assisted a pharmacy with a known shoplifting suspect and issued a no-trespass order.
- Nov 23 – Multiple disturbances downtown including disorderly behavior and assaultive conduct toward officers.
- Nov 30 – Officers responded to reports of large-scale drag racing involving more than 50 vehicles at the Tech Park; numerous vehicles were stopped and follow-up investigations initiated.
- Dec 2 – Officers de-escalated a disturbance at a Main Street business involving an employment dispute.
- Dec 5 – Officers responded to Falmouth Hospital for a disorderly individual who

kicked officers while being removed; charges requested for assault and battery on a police officer.

- Dec 8 – Officers de-escalated an aggressive individual at a residential facility and arranged transportation without further incident

Community Engagement Team

- November 16th Sergeant Donahue, Detective Senior, Officer Guertin and a member from the Sheriff Department formed a team to compete in the Battle of the Badges charity competition. They took 6th place in their first year competing against departments that have participated for years.
- November 17th Officers participated in Operation BUSted again following school buses to enforce stopping for the school bus stop signs as well as speed enforcement in multiple school zones.
- November 17th Officer J. Massi had lunch with the kids at Teaticket School.
- November 17th Officer Kowalska checked in on an elderly female who resides alone that she had interacted with on a prior call for service.
- November 22nd Officer J. Massi had coffee with veterans at the Falmouth Community Veterans Center.
- November 28th, 29th and December 6th Officers participated in the annual Stuff a Cruiser toy drive for Cape and Island Toys for Tots. Officers collected 2,215 toys.
- November 30th Officer Guertin and Officer J. Massi helped Team Chase Foundation with their annual toy drive.
- December 1st Chief Lourie and the Detective Bureau held Coffee and Conversation at the Senior Center.
- December 3rd Officers partnered with Shipwrecked to host Tip a Cop for the Special Olympics raising exactly \$3,000 for Special Olympics Massachusetts.
- December 4th Officer J. Massi attended Teaticket School's monthly safety meeting.
- December 6th Detective Levins, Detective Senior, Officer Viola and retired Officer Marken participated in Shop With a Cop.
- December 6th numerous officers worked the Holiday Stroll on Main St providing security plus handing out stickers and escorting Santa to the lighting of the green.
- December 7th numerous officers assisted with the Falmouth Christmas Parade.
- December 7th Officer J. Massi participated in the Cape Wide Cruiser Convoy to deliver all the toys collected for Toys for Tots. The first responders across Cape Cod collected and delivered over 21,000 toys.
- December 11th Chief Lourie was presented the Hector J. Pelletier award for all his work with the Jimmy Fund.
- December 13th Detective Levins and Officer J. Massi attended the East Falmouth Village Association holiday festival.
- November 1st until December 16th FPD will be collecting toys for Toys for Tots in

the lobby of the Police Station.

- FPD continues to collect food for the Service Center in the lobby of the Police Station.

Social Media Team

- In the past 28 days the FPD Facebook page had 1,160,202 views and gained another 583 followers.
- We continue to work on expanding our Instagram reach.



DEPARTMENT OF PUBLIC WORKS

Administration

- The Department is continually improving our VueWorks workorder system. The monthly work order total for Highways, Parks, and Water is #693 with #605 completed as of December 30th.
- The Department has launched a Falmouth Public Works Facebook social media page. Each of the Department's 10 divisions post notifications on this page.
- The Department is preparing for the 2026 Winter season. All Divisions are in full maintenance mode. The Department's ten Divisions take pride in working together to achieve a common goal and provide a better working environment for our employees and strive to keep our Town beautiful. More detailed project reporting is outlined in each of the Divisions reports.

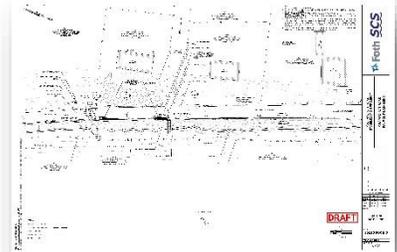
Engineering

- Surf Drive Drainage.
Eversource is working in the parking lot, pulling their cables through the underwater conduit. Eversource is also working on the same in the Mill Road parking lot.
- Main and Scranton Intersection Improvements:
We continue to press Eversource to move their wires. Future work is delayed until Eversource completes their work.
- John Neill Fields:
Design with Gale Engineering is nearing 90%



Completion. The Parks division is performing preliminary site preparation.

- Chapoquoit Road:
Bid documents have been advertised for the Stabilization of Chapoquoit Road. Bid opening is scheduled for January 23, 2026.



- Assist with bid preparation and administration for various DPW activities.
- Continued review and permitting privately proposed projects.
- Survey support for Public Works, Recreation, Conservation and MES projects.

Coastal Resilience

- MVP 2.0
 - Drafted and submitted MVP 2.0 grant application which will allow the town to participate in 2.0 process and remain eligible for future MVP action grant funding.
- Eco One Stop
 - Set up feedback meeting for Jan 5, 2026
- Beach Management Plan
 - Meeting w/Beach Committee, Beach Dept, and Urban Harbors Institute to discuss updates to the plan and receive comment.
 - Meetings w/Urban Harbors Institute regarding plan action items, protocols, and goals
- Redbrook Road Restoration
 - Discussions regarding property acquisition
 - Project in permitting phase w/ACOE 404 review and archeological survey needed
- Oyster Pond Restoration Project
 - Project meetings to address property owner easements and permitting progress
- Surf Drive
 - Prepared recommendation for Selectboard regarding nourishment for Surf Drive and planning for resilience adaptations

- Delivered recommendation to Selectboard at 12/1 meeting
- Martin Road
 - Set up reporting capability on federal grants portal for Martin Rd project to update USDA/NRCS
- MBL St Sea Wall
 - Town funding appropriated at November 2025 town meeting.
 - Held kickoff meeting w/Foth Engineering to start project.
- Fresh River Project
 - Requested vendor quote for design and permitting of culvert improvements
- Scranton Ave Marina Improvement Project
 - Assisted MES w/Economic Seaport Council grant. Falmouth has been awarded funding.
- Meetings
 - Falmouth Port HOA to discuss resilience measures and approaches
 - MA CZM Resilient Coasts regional feedback
 - Resilient Woods Hole meeting w/stakeholder to discuss neighborhood approaches to resilience.

Recycling – Solid Waste

- Highlights of 2025 include:
 - DPW staff supported Solid Waste Advisory Committee's (SWAC) first Latex Paint recycling event this fall, which grossed 10,172 lbs. of canned paint of which ~ 8,672 lbs. were recyclable. This event was run at no monetary cost to the Town. SWAC's non-profit partner Habitat for Humanity covered the recycling fee of approximately \$3,500 and netted nearly \$2,000 in donations after paying the vendor, ReColor Paints.
 - Ira Gray and Mary Ryther participated at SWAC's inaugural "Fix It Clinic" in November, which marked a new partnership between SWAC and the Falmouth Public Library. Fix It events are intended to promote and reinforce the philosophy of "repair and reuse" rather than "throw away and buy new". The event was very well-received, and another one is scheduled for February 21st.
 - DPW hosted three Clothing & Textile collection events in 2025 which diverted nearly 14 tons from the waste stream. In addition to that amount, the long-term collection boxes at Falmouth's elementary schools, Falmouth Service Center, and the Waste Management Facility collected 251 tons via the Town's partnership with Bay State Textiles.

- DPW and Falmouth Public Schools cooperatively host and maintain three food scrap drop-off locations for residential food scraps. Over 400 Falmouth households are registered to participate in this program, with more joining every week; and they have diverted nearly 55 tons of food from the Bourne Landfill to date this year. Plans are in the works for a fourth food scrap drop box, coming soon to a location on the West side of town.
- Approximately 100 cubic yards of Expanded Polystyrene Foam (EPS or “Styrofoam”) were collected at three EPS recycling events and diverted from the landfill this year. Lightweight, full of air and irregularly shaped, EPS products take up a disproportionately large volume of landfill space for their weight. That valuable space can be saved for non-recyclable materials. DPW staff helped with the event and hauled the materials to the recycler in Bridgewater.
- The epic renovation of the Waste Management Facility completed by Public Works this year is the recycling highlight of 2025. In addition to the new gatehouse, office, and equipment garage, many improvements were made to improve traffic flow and safety, and a new collection point was added for Rigid Plastics. The Pick Of The Litter Swap Shop was moved to the top of the “hill” and dramatically expanded to a 5-building complex in which residents can drop off no longer needed items and “shop” for pre-owned, recycled, or repurposed goods - all for free. The volunteers run the shop with boundless energy, creativity, humor and with a keen eye to directing necessary items to those who need them most.

Highways / Waste Management Facility / Beach Maintenance

- Drainage upgrades were completed on Wickertree Road to correct flooding issues. Repairs to drainage systems on Pine Street, Green Harbor Road, Carlisle Road and 317 Menauhant road were also completed.
- Asphalt paving is complete on Acapesket Road, Minot Street and Nursery Road. Minot Street received a resurfacing, new sidewalks and crosswalks while Nursery and Acapesket were resurfaced.
- Catch Basin / Drainage cleaning and repairs are on-going. Highway staff members are responsible for the maintenance and cleaning of over 3,500 Catch Basin Structures. Currently, the division has 2 open work orders waiting for service. The average waiting time is 3-5 days. So far this month there are 39 closed work orders.
- Paving of the Shining Sea Bikeway was completed from Fay Road to Nobska Road. The entire path was pulverized, compacted and paved. This area was one

of the oldest sections of the SSBW and was plagued with cracking and root bumps

- Roadside trimming and mowing efforts continue. Crews have mowed approximately 28 miles of roadway while trimming around fences, signs, utility poles and guardrails. Crews trimmed back the right of ways on John Parker Road, Thomas B. Landers and Carraige Shop Road.

Parks

- Parks spent several weeks installing the Holiday display for the stroll and parade on Main Street.
- Staff stripped and grubbed High School beds for the Agriculture program to use for their gardens.
- Crews have been dismantling the fencing at Trotting Park Youth Baseball fields to repurpose.
- Parks cut back all the American beech grass and perennials at Town Hall.
- Forestry crew removed several rotten maple trees located at Mill Road Cemetery.
- Crews on several occasions responded to trees down due to high winds throughout December.
- Staff sanded and painted Taft Park flagpole after it fell down during high winds.
- Parks fixed fencing at the Fire Departments Station 5 stockade fence after high winds blew sections over.
- Crews performed fall cleanups at East Falmouth School, Perch Pond, Worcester Court, Iroquois Park and Main Street Fire Station.
- Staff cut back all the American beech grass beds located at the Depot Road parking lot.
- Forestry crew has ground 12 stumps in various locations for spring replacement trees.
- Parks Division Key Performance Indicator: In December, one playground inspection was performed out of twenty two playgrounds.

Water

- CC Construction has completed the water main installation project on Sandwich Rd.
 - Capital water utility improvements included:
 - Replacement of approximately 5000 linear feet of 8” ductile iron water main.
 - Replacement of 7 fire hydrants.
 - Replacement of 71 water service lines.
 - The roadway will be milled and overlaid with new asphalt in the Spring of 2026 (after a 90 day settlement period.)
 - Loam and hydroseed will be applied to any areas impacted by excavation.
 - New travel lane painting.
- CC Construction has since relocated to our other capital improvement project in Woods Hole on Leslie St, Hilton Ave, Sumner St and James St.

- Progress as of 12-19-2025 include:

- Installation of approximately 700 linear feet of 8” ductile iron water main
- This project is anticipated to take 60 business days to complete.



- As of 25-12-18 the Falmouth Water Department has approved 184 Permit Eyes sign offs for water related issues and 82 site plan reviews with the Falmouth Zoning Board of Appeals and The Planning Department in 2025.
- Fall 2025 Water and Sewer bills were due December 1st, 2025. A demand fee of \$10.00 will be applied to all late bills and interest will be applied until paid in full.
- A conceptual design will begin in 2026 for The Ashumet Well that has been off-line since the 1980's. This is the first step to achieve “New Source Approval” with MADEP.
- In collaboration with: The Falmouth Wastewater Department, Wastewater Superintendent Amy Lowell, and their department's third-party engineering firm GHD; The Wastewater Capital Improvement Project BID opening took place 12-4-25.
 - Included with this BID opening: 2 alternate items for the water main installation along Brick Kiln Rd from Gifford St to Service Road.

- The lowest bidder for these water main alternate items did not exceed our capital budget request from Fall Town Meeting in November of 2025. We will proceed to award these alternate items with the wastewater capital improvement project.
- The Falmouth Water Department's Crooked Pond Water Treatment Facility's air stripping tower media replacement and carbon media replacement projects are delayed. Currently Crooked Pond Treatment Facility is off-line while repairs take place. Upon removing the media, multiple unforeseen repairs will be required prior to replacing the media in these units.
- New England Water Works Association (NEWWA) held a continuing education class at The Falmouth DPW Water Department's Long Pond Water Treatment Facility on 12-4-2025. This was a hands-on seminar for filter surveillance.



Wastewater

- Wastewater Treatment Facility Improvements Construction Project:
 - Completed and passed DEP's "clear water test" of new 3rd Sequencing Batch Reactor (photo of preliminary diffuser testing below)
 - Completed installation of new exterior masonry at Operations Building (photo below).

- Continued HVAC/ductwork installation in Operations Building and Sludge Processing Building.
- Installed first of two new gravity belt thickeners in the Sludge Processing Building
- Backfilled new Influent Equalization Tank and removed sheeting.
- Continued electrical cable pulls and terminations throughout the site.
- Project is approximately 75% complete. Construction substantial completion is still forecast for April 2026.
- Through Change Order #4, 41% of the contingency available under the SRF loan has been used. The project is expected to be completed within budget.



- Great Pond Phase 1 Wastewater Project:
 - Received "Permission to Advertise" from DEP/SRF.
 - Advertised construction bids for the project. Bids due December 4th; expect to award the project contracts by the end of December.
 - Held a well-attended pre-bid meeting for each of the construction contracts.
 - Received MassDOT permit for the project.
 - Continued work with Assessing Department, preparing for sewer betterment.
 - Coordinated with the police station siting committee regarding the lift station and police station, both to be located on the Augusta parcel at 100 Brick Kiln Road.

- Outfall Data Collection and Permitting Project:
 - Received 15 sets of comments on the Town's Environmental Notification Form (ENF) for the outfall project.
 - State issued Secretary's Certificate on the Town's Environmental Notification Form. The Certificate summarizes the outfall project and scopes out the Draft Environmental Impact Report required for the project, based on the MEPA analyst's review of the ENF and of the comments received from agencies and the public.

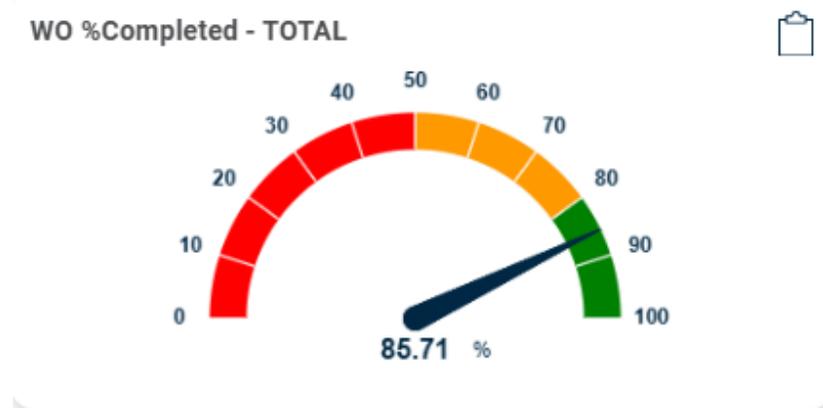
- Completed 2025 baseline data collection and continued processing baseline data collected May-October of 2024 and 2025.
- Operations:
 - Operators assisted with start-up of new 3rd Sequencing Batch Reactor, completed training on 3-tank mode of operation, and transitioned to 3-tank mode of operation.
 - A town operator provided a wastewater treatment facility tour for 15 teachers as part of WBNERR’s “Teachers on the Estuary: Wastewater in the Watershed workshop”
 - Operators cleaned wet wells at the Park Road lift station and Glen Ave and Highland Road E/One stations.
 - Installed new monitoring well for the New Silver Beach facility to replace a damaged well.
 - Assistant Wastewater Superintendent inspected 3 restaurants on Main Street for Fats/Oils/Grease compliance and inspected 3 residential properties in the Surf Drive area for prohibited sump pump connections to the sewer system.
 - Wastewater Superintendent is participating in monthly meetings of Cape Cod wastewater superintendents and others seeking a solution to the increasing challenge of sludge disposal.

Facilities

Operations Updates

- Facilities staff have completed 72 work orders in the past month with 36 work orders currently open or in progress.





- We have 1 vacant full-time position remaining in the department.

Capital Project Updates

- HVAC Controls Upgrades- The DPW and Main Library projects have been completed, and system training was conducted with Facilities Staff on Friday December 12, 2025. Materials are currently on order for Fire Headquarters.
- Library Chiller Replacement- A site visit was conducted with the design engineers on Wednesday December 17th. Although it is an aggressive schedule, we anticipate designing, bidding, and completing the project before next cooling season.
- Main Library Window Replacement Project- All windows have been installed, and all exterior masonry and trim work has been completed. Final air and water testing was performed December 2, 2025, all windows passed. Interior trim work is ongoing and on schedule for completion by Christmas.
- Brightly Software- The Asset Essentials (work order system) website development and implementation was successfully completed with our final wrap

up meeting held on Thursday December 18, 2025. Our kick-off meeting for the Predictor (Capital Asset Planning) website is scheduled for Thursday January 8, 2026.

- Town Hall Renovations- Facilities staff have begun work on the Town Hall Renovation project to create 2 new offices for the HR and Housing departments. We anticipate completion in mid-January.
- Senior Center AV Upgrades- Department staff completed the electrical and carpentry work required for Senior Center AV Upgrades that will allow for Selectboard meetings to be held at the Facility in 2026.

Fleet

- The Fleet Department is in full maintenance mode, we are repairing and servicing all departments and their needs.
- The Fleet Department is finishing up on servicing the smaller equipment for winter. We are also getting equipment ready for late season clean-ups with the Parks Department.
- We are waiting for two vehicles that were ordered from the capital request of 2025. We have been getting updates on the two vehicles and are still on schedule. The Dump truck sander is estimated for arrival in August 2026 and the Bucket truck sometime early 2026. Capital 2026, all vehicles have been ordered, and we are expecting two PHEVs to arrive very soon as well as the two electric vehicles.

RECREATION DEPARTMENT

December Events

- Bus Trip to NYC – Saturday December 6th was our annual bus trip to NYC.
- Christmas Parade – Sunday December 7th we opened to provide a place to warm up and use the bathroom for all the parade participants and spectators.
- Dinks and Jingles Holiday Pickleball Fun-draiser was held on December 26th and 27th. This community event was organized by WellStrong and hosted at Gus Canty. There was food, raffles and lots of fun had by all.
- Fall Fun Family Fridays – Family Craft Night was held on December 12th. Families made gingerbread houses and holiday ornaments. We also had a

Family Christmas Movie night on December 19th. Three different Christmas movies were shown, and hot chocolate and popcorn were served.

Youth Programs

- Youth Basketball is in full swing. This winter program began on Saturday December 13th. This program is for children in grades 1-8. Games are played on Saturdays, with grades 5-8 having one practice during the week.
- Our Munchkin Basketball program is also currently running. We will have three sessions of this popular program this season. This program is for 5 and 6 year olds (kindergarten) and will run on either Monday or Wednesday evenings at 5:15pm beginning December 8th.
- Futsal will begin on Sunday January 4th. This soccer program is for children in grades 1-6 and will run on Sundays starting at noon.
- Futsal Fridays – pickup games for grades 6-12 on Fridays from 4:45 – 6:45pm. This program runs from December 5 – February 27 and is free, thanks to the Falmouth Futsal Club.
- Mites Sports Skills – We are introducing a new program this winter for children ages 3 and 4. This program will teach basic sports skills like running, jumping, throwing, kicking and balancing to future athletes. It will be held on Tuesday afternoons from 12:15-1:00pm, and will run from January 6th – February 3rd.

Adult Winter Programs

*winter session registration is open, programs began the first week of December and run through February

- Monday - Women's Indoor Soccer ½ gym
- Monday – 18+ Basketball ½ gym
- Tuesday - All Gender Volleyball
- Thursday - All Gender Futsal

Indoor Pickleball (Winter Session) December - February

- Beginner – Wednesdays 12:15–2:15pm
- Intermediate – Thursdays 12:15–2:15pm
- Advanced – Fridays 12:15–2:15pm
- Senior (60+) – Thursdays 8:30–10:30am
- All Levels – Sunday morning 9:00-11:00am

SENIOR SERVICES

- 65 new participants enrolled. [Total Enrollment 9,145]
- 6,337 participant swipe card check-ins [Units of Service].
- 871 Volunteer hours.
- 237 Transportation Rides covering 1,108 Miles.
- Outreach Coordinator provided 675 Units of Service connecting residents to resources, services, and programs to support their needs or the needs of a loved one.

Special Program Initiatives for the Period November 25, 2025 – December 22, 2025

- Monthly Support Groups: Alzheimer's Caregiver Support Group, Bereavement Support Group, Community Circle, LGBTQIA Support Group, Women's Support Group.
- Monthly Information Tables: Elder Services, Falmouth Human Services Department, Falmouth Public Library, Falmouth Service Center, Falmouth Sustainability Specialist, Grandparents Raising Grandchildren, Independence House, and WECAN.
- Monthly Special Programs: Bingo, Book Club, Arts/Crafts Card Making and Painting Classes, Genealogy Workshops, Technology Classes.



- Weekly Professional Services: Gadget Tech Support, Legal Assistance, Senior Services Department Outreach Services, SHINE [Serving the Health Insurance Needs of Everyone] Services.
- Weekly Exercise Programs: *[Estimated 43 classes per week]*
All Level Yoga, Barre Class, Variety of Cardio Aerobics and Strength Training Classes, Chair Yoga, Dance Fit & Fun, Gentle Yoga, Line Dancing, Meditation, Osteocise, Qigong, Slow Flow Yoga, Stretch and Flexibility, Tai Ji, Tai Ji Exercise Basics, Yoga for Vitality, ZUMBA.

- Weekly Social Programs: Backgammon, Bridge, Canasta, Chess, Cribbage, Mahjong, Men’s Conversation Group, Needlework Group, Open Game Time, Ping Pong, Poker, Poetry, Pony, Pool Games, Puzzle Time, Rummikub, Scrabble.
- Weekley Wellness Clinic: VNA Public Health Division conducts weekly wellness clinics every Wednesday.
- Monthly Hearing Screenings: Offered by Miracle Ear representative.
- Monthly Reiki appointments are available with a certified Reiki specialist.
- Daily: Café breakfast, lunch, and special offerings. [1,099 service units]
- Daily: Fitness Room participation. We held two orientations for 36 participants. [899 service units]
- Nov 25th: Elder Services “Thanksgiving Grab N Go” meal distribution.



- VNA [Visiting Nurse Association of Cape Cod]
 - Nov 10th - Dec 15th: Senior Aquatic Conditioning at Atria.
 - Nov 12th - Dec 17th: Neuro Go exercise series
 - Dec 19th: VNA Fall Risk Assessment Clinic.
- Dec 1st: Coffee & Conversation “Policing with the People”. Special Guest – Police Department Detective Bureau. Q&A.



- Dec 8th: Senior Center Holiday Social entertainment.
- Dec 9th-12th: January-February 2026 Fitness Class Registration.
- Dec 10th: Cooking Class “Easy but Elegant Holiday Dinner”.
- Dec 15th: Veterans’ SITREP [Situational Report] with Town of Falmouth Director of Veterans’ Services – Jim Gouzias. Discuss today’s important issues to veterans. All former service members and spouses’ welcome. Discussion and Q&A.

Upcoming Special Program Initiatives

- Jan 5th: AARP Tax-Aid assistance scheduling tax appointments.
- Jan 5th: Coffee & Conversation Guest Speaker: Police Dept School Resource Officer.
- Jan 12th: VNA Fall Prevention / Home Safety Presentation.
- Jan 13th: Memory Screenings with the Alzheimer’s Family Support Center.
- Jan 28th: Cooking Class “Tex-Mes Dip, Pulled Pork Sammies, Loaded Bruschetta”.

SUSTAINABILITY

- The Town received **\$40,000 in grant funding from MassDEP’s MassEVIP program** to help offset the cost of **four all-electric vehicles (EVs) and two plug-in hybrid electric vehicles (PHEVs)**. The vehicles include two EVs for Town Hall, an electric van for the Schools, an EV for the Police Department, and two PHEVs for DPW staff, with rebates of \$7,500 per EV and \$5,000 per PHEV. Transitioning these municipal vehicles away from gasoline will reduce fuel costs and tailpipe emissions while directly supporting Falmouth’s **Green Communities goals for municipal carbon reduction**.



All-Electric Chevy Equinox

- The **solar power purchase agreement (PPA)** for the **Gus Canty Recreation Center** was signed on **December 10**. The associated lease is scheduled to be brought before the **Select Board for consideration on January 5**, marking an important step toward increasing the on-site renewable energy at the facility.



- **Six Level2 EV chargers** have been installed at **Depot Avenue** and will be ready for use once **Eversource completes relocation of the electrical pole**, the final step needed to energize the stations.

- **Green Communities Competitive Grant Update:** Energy efficiency projects are moving forward at the **Falmouth Chamber of Commerce, Morse Pond School, Fire Headquarters, and East Falmouth Fire**

Station. Work at the Chamber of Commerce and East Falmouth Fire Station is expected to be completed in January, Fire Headquarters work is preparing to begin, and upgrades at Morse Pond School are planned for February vacation, pending final material deliveries.

VETERANS' SERVICES

- **Community Outreach/Chapter 115 Coffee Social** – Department of Veterans' Services continued with the department's monthly chapter 115 Client Coffee Social. The intent of this activity is to issue monthly Chapter 115 benefit payments within a social environment that creates comradery and sense of belonging. The venue for this activity was hosted by the Falmouth Community Veterans Center (FCVC), allowing them to showcase their facility and expose the clients to the resources the FCVC can offer. This activity also provides an opportunity for the department to physically meet and engage with clients monthly, and to provide up to date veteran benefits information. This month featured a special holiday event. In partnership with the Falmouth Community Veterans Center (FCVC) and Bands for Badges, the social incorporated a festive holiday celebration during the department's monthly Chapter 115 benefits issue day by also issuing cold prepared boxed Holiday Meals (prepared by Eat Your Heart Out Catering) as well as FCVC coffee mugs to our Chapter 115 clients. Our veteran clients were very appreciative and enjoyed the occasion.



- **Community Outreach** – Department of Veterans' Services in collaboration with the Falmouth Community Veteran's Center (FCVC) and The Cape and Islands Veteran Outreach Center (CIVOC) hosted a veteran connection activity by facilitating a cheese making class at the FCVC. The event was taught by Cape cheese maker Alex Hitchcock, of ACK Gioia Cheese Makers (Brewster, MA). The activity was great way for veterans to gather, communicate, and network together. The event was well received with 16 veterans in attendance.



- **Community Outreach** – VSO continued to participate in Veteran Benefits information workshop at the Falmouth Community Veterans Center. The workshop was attended by Falmouth veterans who were seeking out benefits information. The workshop provided an opportunity to exchange information in an interactive group environment. This month's workshop focused on Veteran Services summaries which featured presentations by this VSO, AMVETS Commander, and VA benefits representatives. The event was attended by 36 individuals who also enjoyed holiday refreshments.



- **Community Outreach** – VSO attended VA groundbreaking for new Community Based Outreach Clinic at Joint Base Cape Cod Military Reservation. The new VA clinic will more than double the capacity of provision of services for Cape area veterans. The new facility is due to open in 2027.



- **Community Outreach** – Continued to conduct monthly “SITREP.” A veteran information social exclusively for Falmouth Veteran Senior Center members to provide program and benefits awareness as well as a group milieu to provide peer support and connect with current and relevant veteran issues. This month’s program focused on VA claims processing and focused on hearing loss issues. Eight individuals were in attendance.
- **Community Outreach** – Participated in monthly Falmouth Elks Lodge Veteran Coffee Social to meet Falmouth veterans and provide program awareness. Eight veterans and their spouses were in attendance. This VSO used the opportunity to engage and network with VFW, DAV, AMVETS, and Elks Lodge leaders. VSO issued 5 cold weather coats to the veterans who were in attendance.
- **Community Outreach** – Attended "Essential Services" Homeless Service Network Meeting held in collaboration with the Falmouth Department of Human Services, Cape and Islands Housing Assistance Corp. (HAC), and Falmouth Belonging to Each Other (NGO). Case management collaboration was discussed, and professional contacts were made.
- **Community Outreach** – Attended the bi-monthly food distribution drives hosted by the Cape and Islands Veterans Outreach Center (CIVOC) and held at the Falmouth AMVETS Post to provide program outreach.
- **Professional Development** – Attended monthly Executive Office of Veterans’ Services meeting. A virtual format designed to review programs and discuss best practices.

- **Professional Development** – Attended Southeastern Mass. Veterans’ Services Officer Association (SMVSOA) December 2025 Business Meeting. The meeting afforded this VSO the opportunity to network with other VSOs and exchange best practices in the provision of veteran services. VSOs enjoyed a guest speaker presentation from Mass. RMV who spoke about RMV veteran benefits.
- **Chapter 115 Veterans Case Managed** – 39 On-going Chapter 115 benefit recipients
- **Total Veteran Service Activities** – 453 Veteran services – inclusive of the provision of misc. information and guidance to resources, VA benefits claim processing, and Chapter 115 case management.
- **Homeless/at Risk of Homelessness/Deceased Veterans Served** – The department assisted 2 deceased veterans/families in accessing resources.

Upcoming Meetings/Events

- **Community Outreach** – Veterans’ Department will issue cold prepared boxed Holiday meals to Chapter 115 clients on January 15, 2026.
- **Community Outreach** - Monthly veteran information social, called SITREP, with the Council on Aging Program Director. SITREP on January 26, 2026.
- **Community Outreach** – VSO will attend bi-monthly food distribution drives hosted by the Cape and Islands Veterans Outreach Center (CIVOC) and held at the Falmouth AMVETS Post to provide program outreach. This month VSO will provide free winter coats to any veteran in need from this venue. Activity will be held on January 6, 2026.